



Haniya Salam is a distinguished leader whose career bridges the worlds of engineering, human resources, and strategic organizational development. With a foundation in engineering and a prestigious FCIPD qualification, Haniya possesses a rare combination of technical expertise and people-focused leadership that allows her to excel in high-impact roles. Currently working with a subsidiary of Dubai Islamic Bank, she has earned recognition for her ability to align organizational strategies with a deep commitment to employee engagement and productivity.

Her journey from engineering into HR has shaped her perspective in remarkable ways. As an engineer, Haniya developed strong analytical and problem-solving skills, a keen attention to detail, and an ability to design and optimize systems—skills that have proven invaluable in her HR career. By integrating these competencies with her FCIPD certification, she brings a structured, data-driven approach to understanding and supporting the workforce. This dual expertise has enabled her to drive impactful initiatives, streamline HR processes, and develop innovative strategies that align with business goals and enhance employee experience.

Haniya aims to bridge the gap between industry and academia, fostering a curriculum that meets the demands of today's global workforce and preparing students to succeed in competitive, fast-evolving fields. Her engineering mindset allows her to approach challenges from a systems perspective, ensuring that every initiative she undertakes contributes meaningfully to organization's mission.

In addition to her professional accomplishments, Haniya is passionate about personal growth and development, not only for herself but also for those she mentors. A natural coach, she believes in empowering individuals to realize their potential and pursue their goals with confidence. She envisions establishing a coaching studio, where she can extend her mentorship to a broader audience, drawing on her expertise in both engineering and HR to provide unique insights into personal and professional success.

Balancing roles as a professional, mother, advisor, and aspiring life coach, Haniya exemplifies resilience, compassion, and ambition. Her technical and human-centered approach enables her to inspire those around her while remaining focused on her goal of making a positive, lasting impact.